

NEET Program

Our NEET (New Employee Excellence Training) program, offered by FRG Academy, helps find, train, and retain talent, making it easy for our clients to be self-sufficient in the management and operations of their own risk management programs.

Recruitment

FRG consultants draw on our own industry experience to identify the skill sets necessary to staff our clients' mission-critical risk roles.

FRG recruits recent graduates from the region's top risk and STEM programs, conducting the initial screenings, interviews, and background checks. Our clients lead the second screenings and provide final approval for candidates invited to join the program.

Training and Project Experience

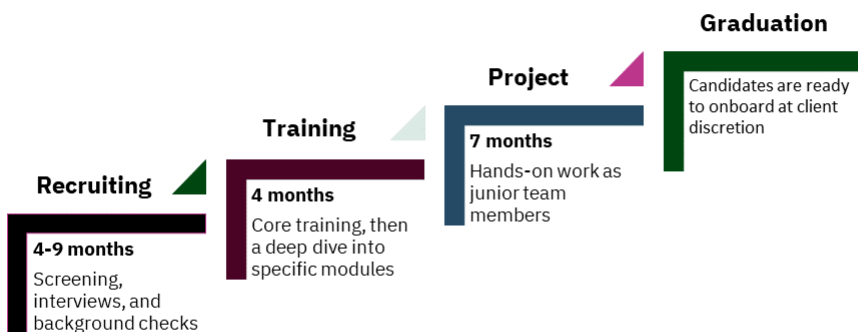
Training begins with core courses that cover foundational topics such as Risk Concepts, SDLC, Programming, and Technical Communication. Trainees progress to intense focus-area modules including but not limited to Risk Analytics and Modeling, Business and Data Analysis, Systems Administration and Architecture.

Candidates will develop proficiency in a number of technologies (e.g., SAS, Python, Spark, and Go) and earn industry-recognized certifications that will help you benchmark their progress.

After training, candidates will be placed on the client's project as junior team members, giving them 10 months of hands-on work experience. During this time they remain under the supervision and guidance of FRG's senior consultants.

Graduation and Onboarding

At the end of the project the resource is available for hire and ready to onboard as a contributing member of the client's team. However, there is no hiring commitment. FRG assumes the risk if the resource is deemed unsuitable as a permanent employee.



20+

FRG has graduated more than 20 classes of risk management resources to strengthen the talent pool of our internal teams and for our client partners.

[Contact us](#) today to learn more about how our FRG Academy training programs can help your company advance the skills of both your new hires and your more senior employees.



Successful team building begins with NEET.



Candidate profile

We recruit candidates with undergraduate or graduate degrees in **Economics, Finance, Mathematics, Data Analytics**, and other **STEM** fields.



Advanced Training

After completing training, participants complete approximately **1,100** billable hours of on-the-job project work to learn your team's needs and expectations.



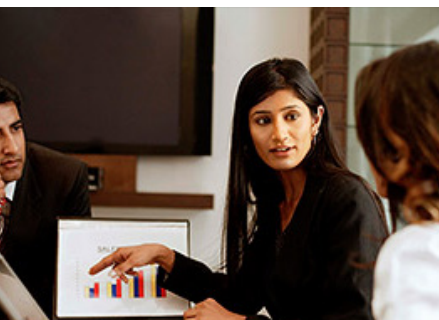
Option to Hire

Get to know candidates over the course of their project work to see if they are a good fit with your team. Make an offer with confidence that both you and the candidate will make this work—or don't. **The option to hire is yours.**



Graduate Retention

90% + of Graduates who were hired by our clients are still employed by the client 2 years later.



Cost

Your recruiting cost: **\$0**. Training Cost: Also **\$0**. Project billing rates are subject to worktypes required, and are calculated using long-term contract discounted rates.