

FRG Academy

New Employee Excellence Training (NEET)

Jump-start your career in risk management with FRG Academy's New Employee Excellence Training (NEET) program. NEET gives our new consultants the risk acumen and technology expertise they need to solve real-world financial risk challenges for clients across various industries.

Program Highlights

- Curated 12-month program with a learning phase designed to empower NEET employees with critical fintech skills, and a project phase to gain practical real-world experience
- Mentoring and guidance provided by FRG's experienced advisors on risk management, methodology, and processes
- Networking opportunities with senior industry professionals
- Training to earn industry-recognized certifications to demonstrate your professional competency and enhance your career path, paid for by FRG
- Tasks to assess your risk and technology knowledge and soft skills such as navigating client relationships

Curriculum

FRG's core training program will help you build foundational risk management consulting skills. You will learn:

- Risk Management concepts, including credit, market, and operational risk
- How to utilize the latest technologies to solve complex financial risk problems
- Foundational programming concepts in SAS, Bash, and SQL
- How to properly debug, unit test and version your code
- FRG's role in each of the Model and Systems Development Life Cycle phases
- How to manage your own projects, organize tasks, and make precise time estimates
- Skills to help you communicate technical information clearly and concisely

Project Work

- Assess how application components relate to a solution
- Review requirements and system design documents and learn how the work assigned to you impacts the platform
- Gain practical experience as you begin to contribute to the success of a project team

Certifications

Receive on-the-job preparatory training for valuable industry certifications:

- Foundations of Financial Risk from the Global Association of Risk Professionals (GARP)
- SAS® 9.4 Base Programming Specialist

Your focus area will give you in-depth training and provide you further opportunities to obtain highly sought-after credentials from leading organizations like SAS, International Software Testing Qualifications Board, Project Management Institute, EDM Council, Red Hat, Microsoft and Amazon.

Earn While You Learn

NEET Program trainees are full-time FRG employees, gaining on-the-job experience along with a paycheck.



Focus-Area Modules

Explore “focus-area” modules to get a deeper understanding of various project roles. All focus areas will require you to embrace challenges and learn new skills. You will act as a catalyst for change and be expected to foster relationships with your teams and FRG’s valued clients.

Business and Data Analysis

- Collect, organize, and analyze a wide variety of data; present findings to key stakeholders to drive business decisions
- Develop and maintain client relationships; bridge knowledge gaps between business and technical users
- Develop target state and roadmaps to facilitate organizational change
- Provide analysis needed to support financial reporting including gathering information, reviewing third-party documents and assessing valuations
- Potential Certifications from EDM Council or Financial Risk and Regulation from GARP

Risk Analytics and Modeling

- Develop machine learning (ML) and statistical models in accordance with Model Risk Management Policies and Procedures
- Work with internal and external parties to have models validated and approved by the Model Risk management committee
- Create system design documents, functional requirements, and technical specifications for the client
- Implement risk models into production reporting systems and communicate all aspects of model development clearly and concisely
- Certification: SAS® Advanced Programming Professional

System Administration and Architecture

- Design, size, and implement complex risk architectures based on client requirements
- Build, configure and maintain on-premise and cloud-hosted solutions required for development, testing, and production
- Install, apply patches, and configure various software applications
- Ensure that the uptime, performance, resources and security meet our clients’ needs
- Potential Certifications: Red Hat Certified Systems Administrator (RHCSA), SAS® Certified Platform Administrator

Quality Assurance

- Participate in code requirements and design reviews to facilitate understanding of testing requirements
- Design and execute functional system tests to validate code correctness
- Automate smoke and regression testing as well as defect retesting
- Create evidence reports to document defects identified
- Earn the International Software Testing Board Foundation Level Certification

Project Manager

- Manage projects from original concept through final implementation, including risk, assumptions, issues, and decision tracking
- Learn the project management life cycle including budgeting, mapping, and scrum framework
- Facilitate resource identification and manage project schedules, budgets, issues and scope
- Create formal status reports and regularly communicate project performance to key stakeholders
- Certification: Project Management Institute (PMI): Certified Associate in Project Management (CAPM)

Scan this QR code to see a detailed NEET Trainee job description and apply (resume required):

Apply Online

