



## TESTER ASSOCIATE

## Description

In this role, you will have quality accountability for some of the world's largest organizations. You will design and execute functional system tests to validate code correctness and document defects identified. Your responsibilities will include positive and negative testing, defect retests, and regression testing. You will be expected to review software documentation, participate in reviews, foster relationships with FRG internal teams and with FRG's valued clients.

## In this role you will:

- Read available documentation to understand testing requirement
- Write and execute functional test cases per established standards
- Participate in test case reviews
- Report defects per established standards
- Foster relationships with business and development teams
- Support client (user acceptance) testing
- Generate test data
- Record and prepare test evidence
- Conduct smoke and regression testing
- Automate applicable tests
- Update / maintain test case repository
- Perform other tasks as assigned

## **Essential:**

- MS degree in the areas of Computer Science, Economics, Mathematics, Engineering, Sciences, or Finance AND
  0-2 years relevant experience OR a BS degree PLUS a minimum of 2-3 years relevant experience
- Demonstrated knowledge, understanding, and application of testing principles or willingness to learn
- Knowledge of Agile methodology concepts a plus
- International Software Testing Qualifications Board certification a plus
- Familiarity with testing tools/software a plus
- Strong written communication, oral communication and presentation skills
- Demonstrated problem solving, decision making and organizational skills
- Ability to travel up to 25 percent of the time as the business needs dictate
- Ability to work alone and as part of a team
- Ability to multi-task and handle rapidly shifting priorities in a fast-changing environment (time management, flexibility)
- Ability to work under pressure
- Attention to detail
- Analytical thinking
- Time management skills
- Some knowledge of Risk Management (industry) a plus
- Knowledge of SAS, SQL a plus